




# CR's 100 Best Corporate Citizens 2012

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\* Recent or current CROA member.

Rank	Company	Symbol	Weighted Average Score	Environment Rank	Climate Change Rank	Human Rights Rank	Employee Relations Rank	Corporate Governance Rank	Philanthropy Rank	Financial Rank
<b>WEIGHTING</b>				<b>19.5%</b>	<b>16.5%</b>	<b>16.0%</b>	<b>19.5%</b>	<b>7.0%</b>	<b>9.0%</b>	<b>12.5%</b>
1	Bristol-Myers Squibb Co.*	BYM	49.815	12	20	65 (T-16)	22	1	31(T-27)	213
2	International Business Machines Corp.*	IBM	52.15	1	6	41 (T-14)	89	196 (T-2)	12	98
3	Intel Corp.*	INTC	54.565	3	83	18 (T-9)	1	232 (T-4)	8	162
3	Microsoft Corporation	MSFT	67.815	23	36	1	77	1	3	335
5	Johnson Controls Inc*	JCI	70.045	2	18	5 (T-3)	34	242 (T-6)	241 (T-191)	165
6	Accenture plc	ACN	73.88	72	19	11 (T-6)	78	242 (T-6)	13	173
7	Spectra Energy Corp	SE	76.185	21	2	174 (T-22)	25	242 (T-6)	22 (T-18)	161
8	Campbell Soup Co.*	CPB	76.5	32	24	25 (T-10)	15	1	102 (T-95)	401
9	Nike, Inc.	NKE	80.21	125	26	64 (T-16)	2	232 (T-4)	20 (T-16)	183
10	Freeport-McMoran Copper & Gold Inc.*	FCX	82.41	40	25	13 (T-7)	144	242 (T-6)	214 (T-164)	33



Note: Immediately prior to print publication, IW Financial found two data processing errors, one for Intel and the other for Coca-Cola Enterprises. IWF corrected both errors and we reflected the changes in the list above.



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11	Sara Lee Corp.	SLE	83.545	34	9	25 (T-10)	79	222 (T-3)	254 (T-204)	141
12	Mattel, Inc.*	MAT	83.92	83	215	13 (T-7)	69	1	42 (T-38)	103
13	Gap, Inc.*	GPS	85.09	109	154	1	4	1	6	295
14	Coca-Cola Co	KO	86.98	28	4	18 (T-9)	19	466 (T-7)	67 (T-60)	285
15	Altria Group Inc.	MO	87.175	62	102	41 (T-14)	40	242 (T-6)	62 (T-55)	171
16	McGraw-Hill Cos., Inc.	MHP	87.19	75	74	203 (T-25)	12	1	26 (T-22)	185
17	Eaton Corp.	ETN	89.72	24	5	41 (T-14)	181 (T-179)	242 (T-6)	88 (T-81)	140
18	Kimberly-Clark Corp.	KMB	95.025	26	37	32 (T-12)	68	196 (T-2)	100 (T-93)	342
19	Hormel Foods Corp.	HRL	95.245	76	229	41 (T-14)	87	1	63 (T-56)	107
20	Abbott Laboratories*	ABT	97.03	47	39	120 (T-20)	64	1	2	396
21	International Paper Co.	IP	97.11	89	80	64 (T-16)	188 (T-186)	1	94 (T-87)	89
22	Pepsico Inc.	PEP	99.39	18	7	78 (T-17)	66	196 (T-2)	92 (T-85)	379
23	Hasbro, Inc.	HAS	100.295	38	41	32 (T-12)	26	466 (T-7)	34 (T-30)	322
24	Starbucks Corp.	SBUX	101.205	178	90	52 (T-15)	176 (T-174)	1	84 (T-77)	11
25	Texas Instruments Inc.	TXN	104.79	36	94	100 (T-19)	46	524 (T-11)	29 (T-25)	144
26	Procter & Gamble Co.	PG	107.295	77	63	78 (T-17)	52	1	98 (T-91)	403
27	Hewlett-Packard Co.*	HPQ	108.725	4	31	28 (T-11)	17	1	1	759
28	Mosaic Company*	MOS	112.835	6	165	88 (T-18)	54	524 (T-11)	35 (T-31)	160
29	3M Co.	MMM	113.545	42	81	52 (T-15)	173 (T-171)	1	61 (T-54)	355
30	E.I. DuPont De Nemours & Co	DD	115.745	39	96	41 (T-14)	216 (T-203)	1	295 (T-245)	136
31	Northeast Utilities	NU	116.205	176	125	52 (T-15)	91	1	25 (T-21)	263
32	Xerox Corp	XRX	116.635	74	100	41 (T-14)	30	242 (T-6)	122 (T-115)	363
33	AT&T, Inc.*	T	116.975	59	145	41 (T-14)	116	1	38 (T-34)	391
34	Coca-Cola Enterprises Inc.	CCE	117.125	14	64	89 (T-18)	104	524 (T-11)	114 (T-107)	179
34	Dow Chemical Co.	DOW	119.025	111	27	64 (T-16)	67	196 (T-2)	235 (T-185)	278
35	Duke Energy Corp.*	DUK	119.145	29	112	52 (T-15)	75	466 (T-7)	23 (T-19)	299
36	Johnson & Johnson	JNJ	119.615	11	17	3 (T-2)	162 (T-161)	1	385 (T-247)	383
37	Dell Inc.*	DELL	119.855	10	22	35 (T-13)	37	242 (T-6)	28 (T-24)	656
38	PG&E Corp.	PCG	121.23	13	3	393 (T-27)	27	1	4	397
39	Consolidated Edison, Inc.*	ED	123.215	122	11	231 (T-26)	3	232 (T-4)	130 (T-123)	257
40	Chevron Corp.	CVX	123.265	184	50	32 (T-12)	47	1	292 (T-242)	308



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41	Walt Disney Co.	DIS	123.27	143	82	15 (T-8)	28	499 (T-9)	116 (T-109)	229
42	Newmont Mining Corp.	NEM	123.285	82	45	25 (T-10)	184 (T-182)	242 (T-6)	295 (T-245)	132
43	Cisco Systems, Inc.*	CSCO	123.515	70	332	18 (T-9)	5	1	24 (T-20)	392
44	General Mills, Inc.*	GIS	124.095	43	172	88 (T-18)	49	242 (T-6)	32 (T-28)	351
45	Occidental Petroleum Corp.	OXY	127.83	195	79	5 (T-3)	155	1	295 (T-245)	153
46	Merck & Co., Inc	MRK	128.025	61	46	18 (T-9)	6	909 (T-19)	54 (T-47)	288
47	EMC Corp.	EMC	129.445	5	15	52 (T-15)	179 (T-177)	1	130 (T-123)	568
48	United Parcel Service, Inc.	UPS	129.665	7	1	35 (T-13)	209 (T-199)	499 (T-9)	40 (T-36)	346
49	Staples, Inc.	SPLS	130.315	27	138	203 (T-25)	32	1	111 (T-104)	428
50	Medtronic, Inc.	MDT	130.435	55	142	203 (T-25)	16	196 (T-2)	19 (T-15)	362
51	Constellation Energy Group, Inc.	CEG	134.44	100	44	231 (T-26)	168 (T-167)	1	96 (T-89)	234
52	Carnival Corp.	CCL	134.725	23	13	78 (T-17)	121	496 (T-8)	295 (T-245)	246
53	Air Products & Chemicals Inc.	APD	135.75	41	127	52 (T-15)	174 (T-172)	524 (T-11)	43 (T-39)	192
54	Phillips-Van Heusen Corp.*	PVH	136.885	138	396 (T-385)	9 (T-5)	18	1	407 (T-269)	27
55	Hess Corporation*	HES	138.76	37	8	15 (T-8)	23	747 (T-12)	295 (T-245)	356
56	JPMorgan Chase & Co.	JPM	138.81	93	23	100 (T-19)	20	1	74 (T-67)	722
57	Verizon Communications	VZ	138.825	145	205	78 (T-17)	120	1	10	319
58	Baxter International Inc.	BAX	139.7	19	60	120 (T-20)	65	524 (T-11)	56 (T-49)	420
59	Colgate-Palmolive Co.	CL	139.82	139	58	64 (T-16)	44	1	507 (T-368)	309
60	Weyerhaeuser Co.	WY	139.9	127	61	28 (T-11)	76	499 (T-9)	76 (T-69)	352
61	TJX Companies, Inc.	TJX	141.45	140	218	231 (T-26)	41	242 (T-6)	99 (T-92)	59
62	Darden Restaurants, Inc.	DRI	141.745	196	101	231 (T-26)	92	242 (T-6)	78 (T-71)	64
63	Alcoa Inc.*	AA	143.52	8	14	9 (T-5)	59	809 (T-16)	205 (T-155)	413
64	Target Corp	TGT	145.02	80	118	203 (T-25)	14	524 (T-11)	109 (T-102)	226
65	Time Warner Inc	TWX	145.44	162	119	231 (T-26)	43	1	295 (T-245)	178
66	Pinnacle West Capital Corp.	PNW	146.965	35	107	120 (T-20)	153	1	507 (T-368)	222
67	Boeing Co.*	BA	148.095	85	73	100 (T-19)	385 (T-219)	1	12	218
68	Lexmark International, Inc.	LXK	148.22	17	16	18 (T-9)	85	499 (T-9)	7	698
69	Whirlpool Corp.	WHR	148.44	9	21	52 (T-15)	195 (T-192)	524 (T-11)	223 (T-173)	321
70	Sempra Energy	SRE	148.87	214	111	231 (T-26)	13	1	64 (T-57)	348



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71	Ford Motor Co.	F	149.76	22	48	18 (T-9)	169 (T-168)	222 (T-3)	295 (T-245)	477
72	ITT Corporation	ITT	150.655	212	183	35 (T-13)	70	1	295 (T-245)	266
73	General Electric Co.	GE	151.26	110	133	3 (T-2)	56	1	503 (T-364)	409
74	Marathon Oil Corporation	MRO	151.275	223	53	120 (T-20)	95	196 (T-2)	290 (T-240)	172
75	Sonoco Products Co.	SON	153.06	53	78	88 (T-18)	98	524 (T-11)	229 (T-179)	315
76	Oracle Corp.	ORCL	154.6	48	284	231 (T-26)	73	196 (T-2)	126 (T-119)	177
77	Motorola Solutions Inc.	MSI	154.725	51	67	52 (T-15)	48	466 (T-7)	195 (T-145)	527
78	Baker Hughes Inc.	BHI	155.685	63	228	120 (T-20)	101	1	471 (T-332)	202
79	Wyndham Worldwide Corporation	WYN	157.39	114	226	35 (T-13)	147	524 (T-11)	295 (T-245)	3
80	Wells Fargo & Co.	WFC	158.395	134	10	231 (T-26)	7	1	8	732
81	Cummins Inc.	CMI	158.59	60	69	100 (T-19)	472 (T-224)	242 (T-6)	85 (T-78)	23
82	Wisconsin Energy Corp.	WEC	158.89	90	338	154 (T-21)	62	1	178 (T-128)	262
83	State Street Corp.*	STT	160.565	80	97	120 (T-20)	51	1	18 (T-14)	863
84	Dominion Resources Inc	D	162.085	147	173	231 (T-26)	72	242 (T-6)	9	289
85	Symantec Corp.*	SYMC	162.335	123	43	100 (T-19)	123	1	80 (T-73)	672
86	Brown-Forman Corp.	BF B	162.905	56	70	393 (T-27)	42	242 (T-6)	295 (T-245)	207
87	Rockwell Automation Inc	ROK	163.195	120	163	120 (T-20)	149	524 (T-11)	201 (T-151)	79
88	Kellogg Co	K	165.005	58	40	203 (T-25)	61	747 (T-12)	27 (T-23)	384
89	Cabot Corp.	CBT	165.75	105	130	231 (T-26)	106	524 (T-11)	46 (T-42)	203
90	Tyson Foods, Inc.	TSN	165.855	232	351	100 (T-19)	148	1	128 (T-121)	50
91	ConocoPhillips	COP	165.89	64	36	154 (T-21)	128	524 (T-11)	291 (T-241)	280
92	Applied Materials Inc.	AMAT	167.155	107	189	41 (T-14)	191 (T-189)	242 (T-6)	79 (T-72)	378
93	Conagra Foods, Inc.	CAG	169.42	149	335	174 (T-22)	36	242 (T-6)	81 (T-74)	208
94	ManpowerGroup*	MAN	170.395	50	168	8 (T-4)	60	466 (T-7)	5	695
95	CVS Caremark Corp.	CVS	173.62	79	114	231 (T-26)	189 (T-187)	196 (T-2)	118 (T-111)	330
96	Unitedhealth Group Inc	UNH	174.05	219	167	231 (T-26)	143	1	275 (T-225)	113
97	Clorox Co.	CLX	174.125	69	52	120 (T-20)	8	524 (T-11)	60 (T-53)	714
97	Best Buy Co. Inc.	BBY	174.125	180	105	174 (T-22)	74	242 (T-6)	261 (T-211)	312
99	CSX Corp.	CSX	175.12	239	256	203 (T-25)	109	1	83 (T-76)	200
100	Marriott International, Inc.	MAR	177.64	167	141	120 (T-20)	151	242 (T-6)	390 (T-252)	169
<span style="color: red;">■</span>	Allergan	First red-carded in 2011. In September 2010 Allergan pled guilty to misbranding Botox.								
<span style="color: red;">■</span>	Exxon Mobil Corp.	First red-carded in 2010. In Oct 2009 Exxon Mobil was found liable for contaminating groundwater in New York City.								